

Communicate to your employees that there is more to their total compensation than direct pay alone... and do it at no cost!

FreeTotalCompStatements.com is a free, hosted software application that lets you create total compensation statements for your employees, quickly, easily and at no cost. These personalized statements highlight the monetary value of your company's benefits program and the impact it has on your employees' total compensation.

Benefits make up 25-40% of an employee's total compensation - yet most employees have no idea the extent of your company's financial commitment beyond direct pay... until now. FreeTotalCompStatements.com provides the opportunity to communicate and reinforce the full value and impact of your organization's benefit plans.

Providing your employees with personalized total compensation statements can:

- Improve morale
- Increase productivity
- Help retain top employees
- Lessen demand for higher wages
- Soften employee resistance to increases in benefits cost sharing

Your 2006 Total Compensation Statement

Hoster Electronics, Inc.

Prepared Especially for: Robert Ford

Robert:

Within every successful organization you find hardworking and dedicated employees. At Hoster Electronics, we realize that employees such as you, who efficiently utilize their time and talents to produce quality electronic components, are our most valuable assets. That is why we provide competitive salaries and a comprehensive benefit program.

This employee compensation statement outlines the benefits that are provided by Hoster Electronics, as well as the Company's cost of those benefits. Your benefit package that Hoster Electronics provides is a significant component of your total compensation and a large budget item for the Company. Please read this information carefully. If there is a specific benefit in which you would like more information, please do not hesitate to contact Pat Jones in Human Resources.

We encourage you to share this information with your family so that each family member will be aware of the benefits that are provided for them. It is our hope that your benefit package will provide added security for you and your family members.

We appreciate your contribution to the success of Hoster Electronics!

Sincerely,
Gary Host
Chief Executive Officer

Record No. 34
Data as of: January-01-2007

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Your 2006 Total Compensation Statement

CASH COMPENSATION	
Earnings	Amount \$56,000.00
BENEFITS	Company Contribution
Medical Insurance	\$8,576.24
Dental Insurance	\$568.56
Vision Plan Insurance	\$90.96
Life and AD&D Insurance	\$232.56
Long Term Disability Insurance	\$198.04
401(k) Plan Contribution	\$1,808.46
Statutory Benefits	\$5,046.27
Total Benefit Contributions:	\$16,521.09

This is what your employees think they earn in compensation.

Earnings and benefits elections are as of 7/1/2006. Any changes made to benefits elections after 7/1/2006 are not reflected in this statement. Statutory benefits include FICA, State and Federal Unemployment Insurance.

This is what your employees really earn!

THE TOTAL VALUE OF YOUR COMPENSATION: **\$72,521.09**

FACTS ABOUT THIS REPORT:
This statement is intended to summarize the value of Hoster Electronics benefit program as it relates to your total compensation. Reasonable measures have been taken to report this information accurately. Payment of any benefit, however, is subject to the actual conditions and terms of the applicable plans rather than to any information contained in this report. The amount of any benefits will be determined in accordance with the legal documents establishing the various plans. This report does not constitute such a legal document.

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As an on-demand application, all you need is an Internet connection and web browser... no software to install or complicated updates to download. Simply register and you're ready to get started.

To register today visit: www.FreeTCS.com

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